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**From:** Cheatham, Reggie [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=C04C7B4FBF4D45108592282991C719CB-RCHEATHA]  
**Sent:** 12/21/2020 11:10:07 PM  
**To:** Carpenter, Wesley [Carpenter.Wesley@epa.gov]  
**CC:** Simon, Nigel [Simon.Nigel@epa.gov]  
**Subject:** Re: ERG List

Ok I will be offline until Dec 29

Happy Holidays to you and yours.

Reggie Cheatham, Director  
Office of Emergency Management, USEPA  
202/564-8003(w)/202/689-9400(c)  
Doris Williams, Executive Assistant  
202/564-0053

On Dec 21, 2020, at 5:56 PM, Carpenter, Wesley <Carpenter.Wesley@epa.gov> wrote:

Reggie:

I will follow-up with the transition team to validate, then close the loop with you.

Wes

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**From:** Cheatham, Reggie <cheatham.reggie@epa.gov>  
**Sent:** Monday, December 21, 2020 5:53 PM  
**To:** Carpenter, Wesley <Carpenter.Wesley@epa.gov>  
**Cc:** Simon, Nigel <Simon.Nigel@epa.gov>  
**Subject:** RE: ERG List

That is different than the Emergency Relocation Group (ERG)...sound more like special emphasis groups

Reggie Cheatham, Director  
Office of Emergency Management, USEPA  
202/564-8003 (work):202/689-9400 (cell)  
Doris William, Executive Assistant  
202/564-0053

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**From:** Carpenter, Wesley <Carpenter.Wesley@epa.gov>  
**Sent:** Monday, December 21, 2020 5:45 PM  
**To:** Cheatham, Reggie <cheatham.reggie@epa.gov>  
**Cc:** Simon, Nigel <Simon.Nigel@epa.gov>  
**Subject:** RE: ERG List

Reggie:

Good evening and thank you. The transition team asked to meet with the ERG members and stated the following:

- Context: The employee resource groups are an important constituency for us to hear from. The ERGs are an integral part of the employee experience and the Biden administration is also very interested in DEI.

I will be moving forward to schedule the meeting the week of January 4. Congrats on your well-deserved upcoming retirement. Happy Holidays to you and your family. Stay safe.

Wes

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**From:** Cheatham, Reggie <[cheatham.reggie@epa.gov](mailto:cheatham.reggie@epa.gov)>

**Sent:** Monday, December 21, 2020 5:21 PM

**To:** Carpenter, Wesley <[Carpenter.Wesley@epa.gov](mailto:Carpenter.Wesley@epa.gov)>; Simon, Nigel <[Simon.Nigel@epa.gov](mailto:Simon.Nigel@epa.gov)>

**Subject:** ERG List

Attached is the list of ERG members. The request to meet needs to be refined. What's the issue?

Reggie Cheatham, Director  
Office of Emergency Management, USEPA  
202/564-8003 (work):202/689-9400 (cell)  
Doris William, Executive Assistant  
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